CAMP CUBBER SUMMER 2022 - EMPLOYMENT PACKET

Thank you for your interest in working for Camp CUBBER this summer! We have done everything possible to make this the best summer yet for our campers, our families, and our staff team. Applications are accepted beginning **March 1, 2022**. Applications will be accepted until all positions are filled with preference / priority going to applications returned by **May 10, 2022**. Completed application packets may be returned:

- By email to starsandcomets@phumc.net
- By mail to 1551 Belcher Rd. Palm Harbor, FL 34683
- Or in person during regular office hours (regular office hours during the school year are 7:30 AM - 9:30 AM and 1:30 PM - 5:30 PM)

Important things to note about Camp CUBBER and expectations for summer 2022 staff members:

- Applicants for all direct child care positions, teaching positions, and nearly all support positions must be at least 18 years old and have completed high school. The only positions that are available to candidates under 18 will be bolded as such on the staff positions list (page 4).
- Summer 2022 will run for 8 weeks, from June 6, 2022 - July 29, 2022. Camp will be closed on Monday, July 4, 2022 in observance of the Independence Day holiday.
- Potential staff should be able to commit to all (or nearly all) 8 weeks as well as all required training. Staff are allowed to take up to 6 days off during the summer, but time off must be pre-approved and will be granted on a first come, first served basis. The best way to guarantee needed time off is to list it on your application or notify us at the time of your interview. Potential staff who work in the education field during the school year and need additional time off due to staff training or other school year related tasks may be granted additional time off as available. Job share opportunities (two applicants share the summer, each working only 4 weeks) may be available for certain positions.
- Please note that there is mandatory training required. Training hours will be paid.
  - New Staff Orientation - Training will last approximately 1.5 hours, It will be offered on two dates (attendance only required at one) - Tuesday, May 24 @ 6:30 PM OR Wednesday, June 1 @ 6:30 PM *(newly hired staff may select which date works best for them).*
  - All Staff Orientation / Training - This training will last approximately 3.5 hours and will be on Friday, June 3 @ 1:00 PM.
- All applicants will be fingerprinted, screened, reference checked, and thoroughly background checked prior to official hire.
- Should you have a child or children who are eligible to attend Camp CUBBER (a rising K - 8th grade student), they will be able to do so at an extremely discounted rate. Applicants with children eligible to attend Camp CUBBER should complete a camper registration packet AFTER HIRE *unless you intend to sign your child up for camp regardless of hire*.
- Please note that as of right now we do not anticipate that staff (or campers and families) will be required to wear a face mask throughout the day for summer 2022, however; this is a fluid situation and face mask expectations may be subject to change.
- Camp CUBBER is a Christian summer camp and potential staff should work well in a team atmosphere, have a positive attitude, be flexible and dependable, and exhibit a lifestyle of Christian values and beliefs.

Thank you for taking the time to apply to work with Camp CUBBER for summer 2022. We look forward to receiving your application and hopefully setting up an interview to follow (sometime in April / May).
Thanks and God bless,

Chris Steurnagel

Director, Camp CUBBER: A ministry of Palm Harbor United Methodist Church

CAMP CUBBER SUMMER 2022 - EMPLOYMENT APPLICATION

APPLICANT INFORMATION:

Full Name of Applicant: _____

Address: _____

Date of Birth: _____ Cell Phone: _____

Social Security #: _____ Email Address: _____

Person to contact in event of emergency: Name: _____

Address: _____ Phone: _____

EDUCATIONAL EXPERIENCE:

High School Name: _____ City: _____ Year of Grad: _____

College Name: _____ City: _____ Year of Grad: _____

College Name: _____ City: _____ Year of Grad: _____

List Any Applicable Training (First Aid / CPR, DCF Child Care Training, CDA, Teacher's Certifications, etc.): _____

ADDITIONAL INFORMATION:

If currently enrolled in college:

Date back in local area (or last day of class if local): _____ Date of expected return: _____

Any college classes (days and times) during the summer: _____

If currently employed as teacher, paraprofessional, or school support staff:

Date released from school year employment: _____ Date of expected return: _____

Dates of any anticipated required trainings for school year employment: _____

Other known time off to be requested during the summer (vacations, mission trips, family needs, health reasons / medical procedures, etc.):

Date(s): _____ Reason: _____

Date(s): _____ Reason: _____

FIVE YEARS PREVIOUS WORK EXPERIENCE: (use back of sheet if additional space is needed)

Employer: _____ Employed (Month/Year) From: _____ To: _____

City/State: _____ Telephone: _____

Position Held: _____ Supervisor: _____

Employer: _____ Employed (Month/Year) From: _____ To: _____

City/State: _____ Telephone: _____

Position Held: _____ Supervisor: _____

Signature of Applicant: _____ **Date**: _____

CAMP CUBBER SUMMER 2022 - EMPLOYMENT QUESTIONNAIRE

1. What part of working with children do you enjoy the most?

_____

_____

_____

2. What part of working with children do you find the most challenging?

_____

_____

_____

3. What are some of your strengths and weaknesses?

_____

_____

_____

4. What are some of your short term and long term personal goals?

_____

_____

_____

5. What are some Christian values, personal values, or aspects of your faith that you would try to incorporate into your time with our campers?

_____

_____

6. In your opinion, what are some appropriate forms of positive behavior reinforcement and discipline / redirection of camp students?

Positive Behavior Reinforcement:

_____

Discipline / Redirection:

_____

7. What are you looking forward to the most about potentially working at Camp CUBBER this summer? _____

_____

CAMP CUBBER SUMMER 2022 - STAFF POSITIONS LIST

Please mark any / all positions you would like to be considered for. Position and class descriptions can be found on the left hand side of the staff 2022 page: https://www.cubber.org/jointheteam

You must be 18+ and have graduated High School to be eligible for ALL POSITIONS below EXCEPT those marked as available to potential younger applicants with this symbol = Under 18 OK *.*

Afternoon Shift Group Leaders (approx. 30 hours per week)

*Primary hours 12:15 PM - 6:00 PM** with additional hours on weekly field trip day*

***If all campers from your assigned group have gone home for the day and your group's room is cleaned / sanitized prior to 6:00 PM, you will be allowed to check out and leave early.*

_____ K - 2nd Grade _____ 2nd - 4th Grade _____ 5th - 8th Grade

Floating Shift Group Leaders (approx. 30 - 32.5 hours per week)

Primary hours will vary daily / weekly but will be scheduled in advance Shifts will include all of the following at times during the summer: 7:00 AM - 12:30 PM, 9:00 AM - 4:00 PM, and 12:15 PM - 6:00 PM. Each of those shifts could have additional hours on select field trip day(s). Must be able to commit to ALL of the above referenced shifts to be considered for this position.

_____ 5th - 8th Grade _____ All Grades

Support Staff

_____ Field Trip Driver (CDL Class C with P Endorsement Required)
Primary hours and days vary by week but are scheduled in advance

_____ AM Car Circle Runner (7:00 AM - 9:30 AM) Under 18 OK

_____ Creative Team (check all that apply): Under 18 OK
____ Actor / Host ____ A/V Tech ____ Vocalist ____ Musician - list instrument(s) below:
_____

PLEASE NOTE: *These are based on available positions as of May 1, 2022. Some positions and shifts listed MAY NOT still be available depending on when you apply / interview. As a new applicant, being available for multiple shift options, multiple age groups, or multiple positions / classes will dramatically increase your chances of hire as a staff member.*