



Volunteering at Camp CUBBER: Summer 2025

Dear parent(s) of a potential camp volunteer,

Camp CUBBER will be offering the volunteer program for former campers this summer. The volunteer program is designed to provide a place where your rising 9th or 10th grade student will be active, have fun, and learn a new level of responsibility, all in a safe environment.

Being selected to volunteer at Camp CUBBER is a privilege and is only extended to a small number of former campers who my team believes will best fit this program and its values. We feel that your child would be a good fit and a great addition to our volunteer program for this summer, so **WE ARE EXCITED TO EXTEND THE INVITATION TO YOUR CHILD TO VOLUNTEER FOR SUMMER 2025.**

Similar to last summer, volunteers will be placed as group volunteers (serving as a support to camp group leaders and helping a specific group of campers enjoy camp) as well as potentially serving as support to a classroom teacher (in Art, Music, Science, or Sports & Rec.) on occasion depending on overall volunteer enrollment. Volunteer placements will be selected by camp administration based on camper enrollment, enrollment in the volunteer program for the week, and the needs of the camp. Volunteer placements will vary from week to week and could vary from day to day if necessary.

As a note, volunteers will serve primarily as group volunteers for most of their service this summer. Volunteers will have the opportunity to go on field trips as part of an assigned group and **ARE EXPECTED** to stay with that group (and adult staff member). In addition, volunteers will be expected to stay with their assigned group leader or team leader throughout the camp day while on campus as well.

That means, when they arrive in the morning, your volunteer will check in with their assigned group or assigned team leader and when they leave in the afternoon they need to check out of that group (ensure the group leader knows he / she is leaving for the day). You will want to pick up a Week @ A Glance Calendar every other week to make sure you are up to date with field trip / activity information for your volunteer's group. This will help you know when your volunteer will be on site and off site. This will also help you know if your volunteer will need to arrive earlier or stay later than the regular volunteer hours (listed below).

Volunteers are not expected to be on campus for the entire time camp is open (7:00 AM - 6:00 PM) but are instead expected to be here from at least 9:00 AM - 4:00 PM.

Volunteers should be arriving between 7:00 AM - 9:00 AM and should utilize car circle drop off. This is the only way to drop off campers and volunteers in the morning. Volunteers must make advanced arrangements through the camp office if volunteer will be coming to camp any other way (biking, walking, public transportation, etc.). Please note that for carline if there is a backup,

volunteer must still remain in their vehicle until driver is able to pull up to the check in staff. If your volunteer has an earlier departure than 9:00 AM for a field trip he / she will need to arrive at the earlier field trip departure time, which will be listed on the Week @ a Glance Calendars during the summer.

Because of the level of trust and responsibility given to our volunteers, pickup looks very different for volunteers than regular campers. We DO NOT require to physically see a parent / guardian for pickup. Instead, volunteers will be trusted to depart from their assigned area when you have notified him / her that you are here (via text) or at a predetermined scheduled time. If you do not feel like your child can handle this level of responsibility at this time, the Camp CUBBER volunteer program is likely not a good fit for your child for this summer.

Please note that volunteers should remain with their assigned group / team until a parent arrives (or until the time you have scheduled with your volunteer that you will be picking them up). But instead of having to park and come inside for pickup, your volunteer can meet you in the parking lot. Volunteers may turn their cell phones on after 3:45 PM (still on silent) to receive a text notifying them of your arrival for pickup if desired. Parents may of course choose to park and come to the volunteer's assigned room, but again that is not necessary. If your child will be leaving camp in any other way (biking, walking, public transportation, going home with a friend, etc.) this **MUST BE COORDINATED WITH THE CAMP OFFICE IN ADVANCE**. Volunteers should be picked up between 4:00 PM and 6:00 PM. If you need to pick up your volunteer prior to 4:00 PM, you will need to coordinate that with the camp office in advance as well. Please remember that camp ends promptly at 6:00 PM. Volunteers **ARE NOT ALLOWED** to remain on campus after camp closing and **MUST BE PICKED UP BEFORE 6:00 PM**. Volunteer families will be subject to the late pickup fee of \$1 per minute, should they not be picked up prior to 6:00 PM.

In the next few pages of this PDF (or packet) you will find the volunteer registration form, which is different than the regular camp registration packet. The first page of the packet (page 5 of this PDF) allows you to select the weeks your student will be volunteering. Volunteers are not required to attend all summer, but must attend a minimum of 3 SESSIONS out of the total 9 sessions available.

Volunteers **will be expected to attend Monday through Friday** of the weeks they are enrolled. **If you know your child will need to miss a day (or days) of a session, please DO NOT sign him / her up to volunteer that week.** Any special arrangements to miss a day must be made in advance through the camp office. Volunteers who are ill or have family situations preventing them from attending should call (or have their parent call) the camp office to inform us of their situation.

Volunteers will pay a \$69 registration fee for camp enrollment. The registration fee will cover TWO camp volunteer shirts as well as lunch on any Fridays your child is scheduled to volunteer. Additional camp volunteer shirts can be purchased for \$10 each. Volunteers will need to wear a camp volunteer shirt each Monday and on the day of the weekly field trip for their assigned group.

The \$69 registration fee will be the only monies required for volunteering. That's right, no weekly activity fee or other monies will be required to be a part of the volunteer program.

Volunteers will need to bring a lunch from home daily (and volunteers will eat in their classrooms) on Monday - Thursday. Lunch on Fridays will be provided for volunteers. Most of the time, it will be a pizza lunch, which will include one or two slices of pizza, chips, fruit or veggie, dessert, and drink. If you feel like that will not be enough lunch for your child, you are obviously welcome to

pack a supplemental lunch. On occasion, a field trip may be planned on a Friday that impacts lunch service. If that happens, an alternate bag lunch will be provided. For the safety of everyone, Palm Harbor UMC strives to be a "nut free" campus. Please DO NOT send your child with lunch or snacks containing peanuts or tree nuts.

Volunteer registration is now open and will remain open until 5:30 PM on **Friday, May 2**. Due to limited spaces, volunteer registration packets are accepted similar to camp, on a first come, first served basis and we fully expect that **some weeks WILL FILL UP for volunteers** this year. To register your volunteer, please complete the following registration packet and return it to the camp office along with any monies due - registration fee and additional shirts (if desired).

Registration packets are accepted Monday through Friday from 8:30 AM - 10:30 AM and 3:30 PM - 5:30 PM.

Most students who volunteer with Camp CUBBER use the hours earned toward volunteer hours required for school, NHS, or a scholarship application. **It is the responsibility of the volunteer and their family to get any documentation or approval from the school or agency IN ADVANCE and to track hours during the summer.** If our team is helping to track hours or signing off on specific hours, that should be done weekly, by seeing the Volunteer Coordinator / Assistant Director, Pamela Bauer, EACH FRIDAY your volunteer is present. This helps to ensure that volunteer hours are as accurate as possible. Camp CUBBER and its staff are happy to provide a letter stating total estimated hours upon request (if needed), but most agencies requiring volunteer hours (like Bright Futures) have their own specific form. Attaining that form in advance, as well as filling out and keeping track of said form is the responsibility of the volunteer.

Please feel free to contact me if you have any questions about the volunteer program or your child's participation in it. You can call the office @ (727) 781 – 6343 or e-mail me directly at starsandcomets@phumc.net. Thanks for your time and I look forward to hearing from you and hopefully having your child join us this summer for this exciting volunteer opportunity.

Thanks again.

Chris

Chris Steurnagel, *Director*
Camp CUBBER
A ministry of Palm Harbor UMC

Camp CUBBER: Volunteer Code

1. Volunteers will show courtesy, respect, and good manners toward campers, fellow volunteers, and staff members, maintaining a positive attitude at all times. Volunteers WILL NOT speak to students, fellow volunteers, or staff members in a way that is aggressive, humiliating, or intimidating.
2. Volunteers will stay with assigned group or assigned team and with camp staff in assigned activity area. Volunteers must have consent from staff to go to another area or with another group. Wandering / hiding are not permitted or tolerated. Volunteers who are leaving for the day should wait for their parent to arrive before leaving their assigned area.
3. Volunteers will use appropriate language; absolutely NO profane or inappropriate language or gestures.
4. Volunteers will keep hands and feet to themselves. Absolutely no kicking, hitting, wrestling, or FIGHTING (even play fighting). Volunteers will not allow campers to climb on them, sit on their lap, or show other inappropriate displays of affection.
5. Volunteers will be respectful of property belonging to the center and its students or staff. Parent / Guardian will be responsible for payment of any damaged or destroyed property.
6. Volunteers will not bring personal electronics to camp. Volunteers will abide by the volunteer cell phone guidelines:
 - *Phones are to remain away (not in hand) and either off or on silent during the camp day. Again, they should not be in use during the camp day. Volunteers may turn them on after 3:45 PM to receive a text notifying them of your arrival for pickup if desired. They should not be used for other texting or calls, even after 3:45 PM. Volunteers may have their cell phone taken away (and may not refuse this consequence) if continued cell phone issues arise. Even if there are not cell phone issues previously, volunteers may be asked to "check" their cell phone during the camp activity day to help avoid cell phone issues.*
 - *Phones are NEVER to be used for social media purposes while at camp.*
 - *Phones are NEVER to be used to take pictures of campers. Please leave that to group leaders and appropriate camp staff. If a volunteer is taking pictures of campers (or posting pictures of campers on social media) they will IMMEDIATELY be required to discontinue volunteering for the remainder of the summer.*
7. Volunteers will positively represent Camp CUBBER, Palm Harbor UMC, and our Christian faith while both on and off campus.
8. Volunteers will abide by all cleaning / sanitation, hand washing, and health related policies. Volunteers will not come to camp if they are ill, have a fever or any other symptoms of COVID-19 (or another contagious disease), or if they have been in close contact with someone with COVID-19 (or another highly contagious disease).
9. Volunteers will abide by the dress code including:
 - *Volunteer shirt must be worn on Mondays and field trip days.*
 - *Appropriate shirts will be worn on all other days. T-shirts are ok, but should not have things like band names, movie titles or quotes from movies above a PG rating, crude memes or graphics, or questionable brand labels (alcohol brands, cigarette brands, etc.). And for heaven's sake nothing political either. In addition, no tank tops, or anything that would be considered revealing or immodest. I would suggest, if in doubt that you wear something else.*
 - *Skirts and shorts must be loose fitting and of a moderate length, going to at least mid thigh. Generally speaking, shorts going to the END of your fingertips would be appropriate. Shorts should be denim or khaki (no workout shorts or "soffe style" shorts will be permitted) and should be designed to fit as manufactured - No rolling waistbands or tying excess portions of shirts. If volunteers choose to wear leggings, bicycle shorts, or other tight fitting bottoms, please note that the top they are wearing must completely cover their backside.*
 - *Swimming apparel is to be modest. ALL GIRLS' BATHING SUITS should be either a ONE PIECE suit or a TWO PIECE "TANKINI" STYLE suit that does not show volunteer's midsection. If your child does not own such a bathing suit, a dark colored t-shirt must be worn over a suit not following these guidelines at all times. Boys' bathing suits should be board shorts or long shorts please. Boys are encouraged to wear a rash guard or other swim top. Volunteers are expected to wear / bring swim attire on water activity days.*

VOLUNTEERS: I agree to abide by the volunteer code and realize that failure to do so will result in disciplinary action defined in the volunteer registration packet.

VOLUNTEER SIGNATURE

DATE

PARENTS: I understand the volunteer code and agree to help my child abide by it. I realize that failure to do so will result in disciplinary action defined in the volunteer registration packet.

PARENT SIGNATURE

DATE

**VOLUNTEER @
CAMP CUBBER
SUMMER 2025
JUNE 2 - AUGUST 1**

Office Use Only	Date: _____ Check/Credit Amount: _____ TS Initials: _____	
	Check# (or last 4 CC): _____ Child Total: _____	EFT PRE
	Reg: _____ Tuition: _____	FA / SD

Volunteer Name: _____ **Date of Birth:** _____ **Gender:** _____

Entering Grade for 25/26 School Year: _____ 9th _____ 10th

Parent E-Mail: _____

Volunteer E-Mail: _____ **Volunteer Cell:** _____

Cost: There is a \$69 registration fee due at the time of registration, which covers 2 volunteer shirts and pizza lunch on any Fridays volunteer is enrolled. There are no weekly fees to volunteer.

Parent Initials **Enrollment / Days & Weeks Available:** Camp 2025 is open Monday - Friday from **7:00 AM - 6:00 PM** from June 2 - August 1 (closed Friday, July 4), with required volunteer hours 9:00 AM - 4:00 PM. Volunteers must **enroll in at least 3 or more of the 9 total weeks**. Please only select the weeks you are positive your child will be able to volunteer. This is a very limited program and we will not have the ability to cancel or switch weeks for volunteers after registration.

REGISTER MY CHILD FOR (PLACE A MARK ONLY BESIDE WEEKS YOU ARE SELECTING):

_____ Session 1: June 2 - 6	_____ Session 6: July 7 - 11
_____ Session 2: June 9 - 13	_____ Session 7: July 14 - 18
_____ Session 3: June 16 - 20	_____ Session 8: July 21 - 25
_____ Session 4: June 23 - 27	_____ Session 9: July 28 - August 1
_____ Session 5: June 30 - July 3 (closed 7/4)	

Volunteer registration fee includes TWO camp volunteer shirts. Additional camp volunteer shirts can be purchased for \$10 each. Volunteers will need to wear a camp volunteer shirt each Monday and on the day of the weekly field trip for their assigned group.

Shirt Size: _____ Number of additional volunteer shirts you wish to purchase: _____

VOLUNTEER SAFETY / MEDICAL INFORMATION:

Does your child have any FOOD allergies: _____ Yes _____ No

If yes, please list: _____

Does your child have any other allergies: _____ Yes _____ No

If yes, please list: _____

Does your child have any illnesses, disabilities, medical conditions, diagnoses, etc.*: _____ Yes _____ No

If yes, please list: _____

Does your child currently take any medications: _____ Yes _____ No

If yes, please list: _____

Will any of the above medications need to be administered while at camp*: _____ Yes _____ No

*Medications to be administered at camp will require a separate release form (obtained through the camp office) prior to volunteer starting camp. Camp CUBBER does not have the resources / staff to administer all medications. Parent may be required to administer certain types / styles / forms of medication, if required, in order for child to volunteer with camp.

If yes, please list medication name, frequency to be given (once daily, twice daily, emergency only, etc.), and style or type of medication (i.e. - oral medication, cream, spray, injection, etc.): _____

Signature: _____ **Date:** _____

Office Use Only:	_____ TA	_____ BKK	_____ CC	_____ AL	_____ FT	_____ PU	
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Volunteer Name: _____

*Parent
Initials*

Volunteer Health: Volunteers who exhibit any signs of illness (including, but not limited to a fever) will not be admitted to camp. Volunteers who develop a fever or exhibit any other signs of illness during the camp day, will need to be picked up from camp immediately. As a parent I understand that I must pick up (or make arrangements to have my child picked up) **within 1 hour of being notified** of my volunteer becoming ill. Volunteers who inform camp staff of any illnesses or symptoms (whether verifiable or not) will also fall under this category and will need to be picked up.

Similar to Pinellas County Schools, Camp CUBBER has a "no-nit" policy. Anyone with live lice or nits will be sent home from camp until all nits and lice are removed. Volunteers will be checked upon returning to camp. Camp CUBBER may also check for suspected cases of lice, check entire groups where suspected or actual cases have been reported, and / or do random lice checks as deemed necessary or appropriate by camp administration. If you discover your child has lice, please inform the camp office right away.

In addition, please note that volunteers who test positive for COVID-19, or any communicable disease, will need to remain out of camp for the time period recommended by the CDC and / or Florida Dept. of Health. Volunteers who have been exposed to COVID-19 will not be required to isolate, as long as that exposure is not ongoing. If exposure occurs inside the home and the volunteer is not able to isolate from the person(s) with COVID-19, volunteer will need to remain out of camp until exposure has ended (everyone is healthy again). Staff, campers, volunteers, and parents / guardians may opt to wear a face mask on campus, if desired. I agree to comply (and have my volunteer comply) with all current health expectations.

*Parent
Initials*

Communicable Disease Precautions / Potential for Exposure: In light of the ongoing potential for exposure to easily communicable diseases (including COVID-19), we have designed our campus to be as safe as possible and taken into account current guidelines and regulations. As a church, we have taken additional steps in the planning and implementation of all of our ministries to help keep all children, families, and staff safe and protected from potential exposure to illnesses. However, it is important to understand that there is no guarantee that illness will not occur when choosing to allow your child to volunteer in a program like ours, where he/she will be around other children, staff members, and parents/guardians during pickup times.

Please be advised that by enrolling your child to volunteer in Camp 2025, you are assuming a certain level of calculated risk. You should evaluate your own risk before deciding to enroll your child as a volunteer. In line with public health guidelines, we specifically do not recommend individuals at high risk with severe underlying medical conditions enroll (or be utilized as pickup persons). If there is an outbreak of any communicable illness, including COVID-19, we will follow the guidance and recommendations of local health authorities. PHUMC, including Camp CUBBER, disclaims all liability for the spread of communicable diseases on our property.

*Parent
Initials*

Field Trips: We are excited to have some amazing field trips planned for this summer. Please remember that Camp CUBBER does not have control of the weather and there is always a possibility that an outdoor field trip could be rained out, especially during the summer. There are also other circumstances that may occur that are outside of our control (field trip location issue, transportation issue, etc.). Also, please note that participation in field trips is not a guaranteed part of the volunteer experience every week. While we love for our volunteers to go on field trips with campers and staff, on occasion that may not be possible due to a variety of reasons. Thank you in advance for your understanding of that.

*Parent
Initials*

Drop-Off: Volunteers should be arriving between **7:00 AM - 9:00 AM and should utilize car circle drop off**. This is the only way to drop off campers and volunteers in the morning. Volunteers must make advanced arrangements through the camp office if volunteer will be coming to camp any other way (biking, walking, public transportation, etc.). Please note that for carline if there is a backup, volunteer must still remain in their vehicle until driver is able to pull up to the check in staff. If your volunteer has an earlier departure than 9:00 AM for a field trip he / she will need to arrive at the earlier field trip departure time, which will be listed on the Week @ a Glance Calendars during the summer.

*Parent
Initials*

Pickup: Because of the level of trust and responsibility given to our volunteers, pickup looks very different for volunteers than regular campers. We DO NOT require to physically see a parent / guardian for pickup. Instead, volunteers will be trusted to depart from their assigned area when you have notified him / her that you are here (via text) or at a predetermined scheduled time. If you do not feel like your child can handle this level of responsibility at this time, the Camp CUBBER volunteer program is likely not a good fit for your child for this summer.

Please note that volunteers should remain with their assigned group / team until a parent arrives (or until the time you have scheduled with your volunteer that you will be picking them up). But instead of having to park and come inside for pickup, your volunteer can meet you in the parking lot. Volunteers may turn their cell phones on after 3:45 PM (still on silent) to receive a text notifying them of your arrival for pickup if desired. Parents may of course choose to park and come to the volunteer's assigned room, but again that is not necessary. If your child will be leaving camp in any other way (biking, walking, public transportation, going home with a friend, etc.) this **MUST BE COORDINATED WITH THE CAMP OFFICE IN ADVANCE**. Volunteers should be picked up **between 4:00 PM and 6:00 PM**. If you need to pick up your volunteer prior to 4:00 PM, you will need to coordinate that with the camp office in advance as well. Please remember that camp ends promptly at 6:00 PM. Volunteers ARE NOT ALLOWED to remain on campus after camp closing and **MUST BE PICKED UP BEFORE 6:00 PM**. Volunteer families will be subject to the late pickup fee of \$1 per minute, should they not be picked up prior to 6:00 PM.

*Parent
Initials*

Volunteer Behavior: Volunteers are expected to abide by the camp code of conduct (included in this packet) as well as the Volunteer Code. Volunteers who behave out of the bounds of those expectations will face disciplinary action including, but not limited to a change of volunteer placement, taking away of volunteer cell phone (if behavior is related to cell phone use), need for early pickup by a parent / guardian, or volunteer service being discontinued. As a parent I understand that I must pick up (or make arrangements to have my volunteer picked up) **within 1 hour of being notified** of my volunteer requiring early pickup due to behavior reasons.

Please remember that volunteers are expected to be role models for our campers. This means that the behavior, attitude, and decisions of our volunteers need to be of the highest caliber and should reflect the values of Camp CUBBER and Palm Harbor UMC.

FIELD TRIP PERMISSION:

I give my consent for my volunteer, _____, to go on any field trip with Camp CUBBER @ PHUMC and to make incidental stops en route and return as may be desirable or necessary. I will be notified in advance via weekly camp calendar and / or email of the designated site of the field trip including necessary details. I understand that I hold Palm Harbor United Methodist Church, Stars & Comets, Camp CUBBER, its officers, agents, and employees harmless from any and all liability claims, which may arise out of or in connection with my child's participation in this activity. I authorize camp representatives to obtain medical treatment for my child in case of illness or injury and agree to pay for any expense incurred for this treatment. I fully understand that volunteers are to abide by all rules and regulations governing conduct during the trip. Any violation of these rules may result in removal from part or all of the field trip and / or the volunteer program as a whole. A parent / guardian could be notified to pick their child up from a field trip location should this occur while on a field trip.

Signature: _____ Date: _____
Sign in the presence of a Notary

STATE OF FLORIDA: COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this _____ day of _____, 2025 by _____, who is _____ personally known to me or _____ has produced the following identification - State Issued ID #: _____ Other ID #: _____.

Signature of Notary Public

LIABILITY RELEASE:

As parent and/or legal guardian, I remain legally responsible for any personal actions taken by the above-named minor ("volunteer"). I, on my own behalf, and on behalf of the minor, agree to release, indemnify, and to hold harmless Palm Harbor United Methodist Church, and all of its Ministries; Westlake Christian School, The Robin's Nest, Stars & Comets, and Camp CUBBER, and their respective directors, officers, representatives, ministers, members, agents, guests, invitees, students, employees, and volunteers from any and all claims, including but not limited to bodily injury or property damage claims, judgments, loss, costs, and expenses arising out of or connected with attendance at all of the above Ministries, and any claim arising out of or connected with any illness or injury that Minor may incur or sustain during camp, all activities associated with camp, and while traveling to and from the site for camp. I have read and agree.

Signature: _____ Date: _____

PHOTO RELEASE:

As parent and / or legal guardian, I give permission to Palm Harbor United Methodist Church and any of its ministries or aliases (Camp CUBBER, Stars & Comets, etc.) to reproduce and publish photographs taken of my volunteer for any necessary or appropriate camp or church related publicity purposes which may include, but are not limited to printed publications such as brochures and newsletters, digital images, website, videos and social media. I acknowledge that neither the minor children nor I will receive financial compensation for any such publications. Please note that there is not a social media exclusion preference for camp volunteers. Photos including images of camp volunteers may be used on camp and / or church social media.

Signature: _____ Date: _____

PLEASE NOTE: We know that you have many volunteer options for your child and we thank you for allowing him / her to volunteer with Camp CUBBER at Palm Harbor United Methodist Church. While we believe that our camp is one of the best volunteer options for rising 9th and 10th graders in our area, we know it is not for everyone. We do expect families that register their child to volunteer for Camp CUBBER 2025 to understand, agree with, and abide by our fees, policies, conduct / discipline, and releases including our payment options and the photo release. If you find that these policies are not for you, we encourage you to find another volunteer option that better suits the needs of your family. Thank you!

VOLUNTEER INFORMATION AND RELEASE FOR EMERGENCY CARE

Volunteer's Name: _____ D.O.B.: ____ / ____ / ____

Entering Grade for **2025-2026**: _____ School Attending for **2025-2026**: _____

School Attended for **2024-2025 (If Different)**: _____

Home Address: _____ City: _____ Zip: _____

Who Has Legal Custody: _____ Relationship: _____

Mom's Name (First and Last): _____

Home Telephone: (____) _____ Work: (____) _____ Cell: (____) _____

Dad's Name (First and Last): _____

Home Telephone: (____) _____ Work: (____) _____ Cell: (____) _____

Volunteer's Physician: _____ Telephone (____) _____

Address: _____

Street Address (number, apt., street)

City

State

Zip Code

Medical Insurance Co: _____ Policy Number: _____

Allergies or Medical Conditions: _____

Medications Routinely Taken: _____

Additional Eligible Pickup Persons - Minimum of 2 is Required (If completing by hand please print legibly):

Name: _____ Home Phone: (____) _____ Work or Cell: (____) _____
Circle One:

Name: _____ Home Phone: (____) _____ Work or Cell: (____) _____
Circle One:

Name: _____ Home Phone: (____) _____ Work or Cell: (____) _____
Circle One:

Name: _____ Home Phone: (____) _____ Work or Cell: (____) _____
Circle One:

Emergency Contact - Only used if the custodial parent(s) / guardian(s) cannot be reached:

Name _____ Address _____
Street Address City State Zip

Home Phone: _____ Work or Cell: _____
Circle One:

PLEASE SIGN IN THE PRESENCE OF A NOTARY:

I hereby give my consent to consult my child's physician / health resource listed above in case of emergency if parent / guardian cannot be reached. I also hereby give my consent to any emergency facility and physician to administer necessary treatment to my child, _____, in the event of an emergency at which time I cannot be reached. I also give consent to transport by ambulance if the situation warrants it.

Signature: _____ Date: _____
Custodial Parent / Legal Guardian (Affiant)

STATE OF FLORIDA: COUNTY OF PINELLAS

The foregoing instrument was acknowledged before me this _____ day of _____, 2025 by _____, who is _____ personally known to me or _____ has produced the following identification - State Issued ID #: _____ Other ID #: _____.

Notary
Stamp
or Seal:

Signature of Notary Public

PLEASE READ THIS DOCUMENT CAREFULLY. BY SIGNING, YOU ARE GIVING UP LEGAL RIGHTS

**NOTICE TO THE MINOR CHILD'S
NATURAL GUARDIAN**

READ THIS FORM COMPLETELY AND CAREFULLY. YOU ARE AGREEING TO LET YOUR MINOR CHILD ENGAGE IN A POTENTIALLY DANGEROUS ACTIVITY. YOU ARE AGREEING THAT, EVEN IF URBAN AIR USES REASONABLE CARE IN PROVIDING THIS ACTIVITY, THERE IS A CHANCE YOUR CHILD MAY BE SERIOUSLY INJURED OR KILLED BY PARTICIPATING IN THIS ACTIVITY BECAUSE THERE ARE CERTAIN DANGERS INHERENT IN THE ACTIVITY WHICH CANNOT BE AVOIDED OR ELIMINATED. BY SIGNING THIS FORM YOU ARE GIVING UP YOUR CHILD'S RIGHT AND YOUR RIGHT TO RECOVER FROM URBAN AIR IN A LAWSUIT FOR ANY PERSONAL INJURY, INCLUDING DEATH, TO YOUR CHILD OR ANY PROPERTY DAMAGE THAT RESULTS FROM THE RISKS THAT ARE A NATURAL PART OF THE ACTIVITY. YOU HAVE THE RIGHT TO REFUSE TO SIGN THIS FORM, AND URBAN AIR HAS THE RIGHT TO REFUSE TO LET YOUR CHILD PARTICIPATE IF YOU DO NOT SIGN THIS FORM.

This Waiver, Release and Indemnification Agreement (Agreement) is entered into by the Adult Participant, and if any minor(s) is/are named below, the Adult Participant on behalf of and as parent or legal guardian for such Child Participant(s) identified below in favor of Burnett Entertainment, Inc. (Urban Air). Collectively and severally, Adult Participant and Child Participant, their heirs, successors, and assigns are hereinafter referred to as the Participant. In consideration of Urban Air permitting Participant to enter the Premises and participate in the Activities, including the Activities that may occur in, about, or near 9560 US Highway 19, Port Richey, FL 34668 or any other premises owned or operated by Urban Air wherever located (Premises), Participant agrees as follows:

1. NATURE OF THE ACTIVITIES. Urban Air operates a trampoline and adventure park, which offers Participants (a) the opportunity to participate actively or passively, in trampoline and adventure park related activities, including, but not limited to, jumping, dodgeball, volleyball, tumbling, foam pit jumping, aerobics, skydiving, ninja warrior course, battle beam, laser tag, soft play, ropes course, climbing wall, roller coaster/sky rider, go carts, laser tag, bowling, bumper cars, cyber sports, mini golf, arcades, exercising, and other miscellaneous trampoline and adventure activities, instruction, training, fitness classes, competition, events, and programs and (b) access to the Premises and cafe (collectively, Activities).

2. TYPES OF RISKS.

2.1 RISKS ASSOCIATED WITH ACTIVITIES. Participant acknowledges there are inherent risks in and injuries that may occur from participating in the Activities, including, but not limited to, equipment malfunction; defective design or manufacture of equipment; improper or negligent installation of equipment; negligent maintenance of equipment; cuts; bruises; muscle strain; twisted or sprained ankles, knees, shoulders, or wrists; burns; dirt or other materials in eye; concussions; broken bones; physical or emotional injuries; landing wrong; over-exertion; failure of the attraction surface or attachments; being hit by a ball; collisions with other participants; erratic co-participant behavior; collisions with standards and supports; using improper form or technique; slipping, falling, or tripping; equipment failure; error of judgment by employees; paralysis, disability, or death; personal injury to third persons; or property damage. When skydiving, the most common risk of injury is to the shoulders due to the force of the air on them. When participating in cyber or e-sports, the most common risk of injury is a seizure due to epilepsy. Due to the nature of the Activities, there are more hazards and risks than the foregoing, and there are also unknown and unforeseeable hazards. If you have any questions, please contact a manager before purchasing admission.

2.2 EXPOSURE TO BACTERIA, FUNGUS, VIRUS AND UNKNOWN CONTAGIOUS DISEASES. By entering the Premises or when engaging in the Activities, there is a risk of exposure to bacteria, fungus, viruses, unknown contagious diseases and COVID-19, which notwithstanding governmental recommendations and the practices of Urban Air, cannot be eliminated. **CONSEQUENTLY, TO THE FULLEST EXTENT PERMITTED BY LAW, PARTICIPANT KNOWINGLY AND FULLY ASSUMES THE RISK OF, RELEASES, AND SHALL INDEMNIFY URBAN AIR FROM ALL CLAIMS (AS DEFINED IN SECTION 5 BELOW) OR BODILY INJURY RESULTING**

FROM PARTICIPANT'S EXPOSURE TO ANY BACTERIA, FUNGUS, VIRUS, UNKNOWN CONTAGIOUS DISEASES OR COVID-19 AND IN ANY WAY CONNECTED TO PARTICIPANT'S ENTRY INTO THE PREMISES OR ENGAGEMENT IN THE ACTIVITIES. FURTHER, ADULT PARTICIPANT ON BEHALF OF HIM/HERSELF AND THAT OF THE CHILD PARTICIPANT(S) CONSENTS TO HAVING THEIR TEMPERATURE TAKEN BY URBAN AIR AND ACKNOWLEDGES THEY MAY BE DENIED ACCESS TO OR FORCED TO VACATE THE PREMISES IF THEY EVIDENCE SYMPTOMS OF EXPOSURE TO BACTERIA, FUNGUS, VIRUSES, UNKNOWN CONTAGIOUS DISEASES OR COVID-19 AS IDENTIFIED BY THE CENTER FOR DISEASE CONTROL AND PREVENTION.

3. **ASSUMPTION OF RISKS.** Notwithstanding the foregoing risks and the safety measures implemented by Urban Air, Participant acknowledges it is impossible to eliminate all risk of injury and understands the demands of the Activities relative to Participant's physical condition and skill level. **PARTICIPANT AFFIRMS THAT PARTICIPATION IN THE ACTIVITIES IS VOLUNTARY AND PARTICIPANT KNOWINGLY, WITH UNDERSTANDING OF THE RISKS AND POTENTIAL INJURIES, ASSUMES ALL RISKS INHERENT WITH THE ACTIVITIES AND ACCESS TO THE PREMISES.**

4. **ALCOHOL.** Participant agrees to exercise ordinary and reasonable care and to not consume alcohol to the extent Participant's judgment is impaired. Participant understands the potential risks associated with the consumption of alcohol and acknowledges Participant does not have and is not aware of any medical condition that would result in any injury to Participant due to Participant's consumption of alcohol. Participant assumes the risks associated with alcohol consumption and takes full responsibility for Participant's own actions, safety, and welfare. **UNDER NO CIRCUMSTANCES WILL PARTICIPANT BE ALLOWED TO PARTICIPATE IN ANY ACTIVITIES IF PARTICIPANT HAS CONSUMED ALCOHOL.**

5. **RELEASE AND INDEMNITY.** **TO THE FULLEST EXTENT PERMITTED BY LAW, ADULT PARTICIPANT ON BEHALF OF HIMSELF, CHILD PARTICIPANT, AND THEIR HEIRS, EXECUTORS, AND REPRESENTATIVES RELEASES, AGREES NOT TO SUE, AND SHALL INDEMNIFY URBAN AIR, THE LEGAL OWNER OF THE PREMISES, THE LANDLORD, MORTGAGEES AND MANAGEMENT COMPANY OF THE PREMISES, AND ANY OF THEIR LENDERS, PARENTS, AFFILIATES, SUBSIDIARIES, OFFICERS, DIRECTORS, SHAREHOLDERS, MEMBERS, MANAGERS, PARTNERS, AGENTS, EMPLOYEES, CONTRACTORS, REPRESENTATIVES, HEIRS, ASSIGNS, VOLUNTEERS, INDEPENDENT CONTRACTORS, EQUIPMENT SUPPLIERS, AND INSURERS OF ALL OF THEM (COLLECTIVELY, PROTECTED PARTIES) FROM AND AGAINST ALL LIABILITIES, LOSSES, DAMAGES, CLAIMS, DEMANDS, ACTIONS, SUITS, CAUSES OF ACTION, COSTS, FEES, AND EXPENSES (INCLUDING REASONABLE ATTORNEY'S FEES AND COURT OR OTHER COSTS) (COLLECTIVELY, CLAIMS) RELATING TO, RESULTING FROM, OR ARISING OUT OF OR ALLEGED TO HAVE ARISEN OUT OF (IN WHOLE OR IN PART) ANY PROPERTY DAMAGE OR BODILY INJURY (INCLUDING DEATH) TO PARTICIPANT RESULTING IN ANY WAY FROM (A) PARTICIPANT'S USE OF THE PREMISES, (B) PARTICIPANT'S ACTIVE OR PASSIVE PARTICIPATION IN THE ACTIVITIES, (C) LOSS OR THEFT OF PERSONAL PROPERTY, (D) FROM THE CONSUMPTION OF ALCOHOL AT THE PREMISES BY PARTICIPANT OR ANY OTHER INVITEE OF URBAN AIR, OR (E) PARTICIPANT'S BREACH OF THIS AGREEMENT. THIS RELEASE AND INDEMNITY SHALL APPLY EVEN IF ANY THE CLAIM IS CAUSED IN WHOLE OR IN PART BY THE NEGLIGENCE, GROSS NEGLIGENCE, STRICT LIABILITY, OR WILLFUL MISCONDUCT OF THE PROTECTED PARTIES OR PARTICIPANT. THE INDEMNITY SHALL ALSO INCLUDE ADULT PARTICIPANT'S OBLIGATION TO INDEMNIFY THE PROTECTED PARTIES FROM (A) ANY SUM OR SETTLEMENT PAID TO OR ON BEHALF OF THE CHILD PARTICIPANT RESULTING FROM A CLAIM IN ANY WAY INVOLVING THE FOREGOING SUBSECTIONS AND (B) ALL CLAIMS RESULTING FROM OR RELATING TO ANY INSUFFICIENCY OF PARTICIPANT'S LEGAL CAPACITY OR AUTHORITY TO EXECUTE THIS AGREEMENT FOR OR ON BEHALF OF THE CHILD PARTICIPANT.**

6. **DISPUTE RESOLUTION.**

A. **ARBITRATION.** Any dispute or claim arising out of or relating to this Agreement, breach thereof, the Premises, Activities, property damage (real or personal), personal injury (including death), or the scope, arbitrability, or validity of this arbitration agreement (**Dispute**) shall be brought by the parties in their individual capacity and not as a plaintiff or class member in any purported class or representative capacity, and settled by binding arbitration before a single arbitrator administered by the American Arbitration Association (**AAA**) per its Commercial Industry Arbitration Rules in effect at the time the demand for arbitration is filed. Judgment on the arbitration award may be entered in any federal or state court having jurisdiction thereof. The arbitrator shall have no authority to award punitive or exemplary damages. If the Dispute cannot be heard by the AAA for any reason, the Dispute shall be heard by an arbitrator mutually selected by the parties. If the parties cannot agree upon an arbitrator, then either party may petition an appropriate court to appoint an arbitrator. Arbitration and the enforcement of any award rendered in the arbitration proceedings shall be subject to and governed by 9 U.S.C. § 1 et seq.

B. **WAIVER OF JURY TRIAL.** TO THE EXTENT PERMITTED BY LAW, ADULT PARTICIPANT AND URBAN AIR KNOWINGLY, WILLINGLY, AND VOLUNTARILY, WITH FULL AWARENESS OF THE LEGAL CONSEQUENCES, AFTER CONSULTING WITH COUNSEL (OR AFTER HAVING WAIVED THE OPPORTUNITY TO CONSULT WITH COUNSEL) AGREE TO WAIVE THEIR RIGHT TO A JURY TRIAL OF ANY DISPUTE AND TO RESOLVE ANY AND ALL DISPUTES THROUGH ARBITRATION. The right to a trial by jury is a right parties would or might otherwise have had under the Constitutions of the United States of America and the state in which the Premises is located.

7. **LICENSE.** Participant irrevocably grants the Protected Parties the right to use all or a portion of an image or video of Participant

and their name and likeness in all forms and media including composite or modified representations for all purposes, including advertising, trade or any commercial purpose throughout the world and in perpetuity. **PARTICIPANT WAIVES THE RIGHT TO INSPECT OR APPROVE VERSIONS OF IMAGES OR VIDEOS USED FOR PUBLICATION OR THE WRITTEN COPY THAT MAY BE USED IN CONNECTION WITH THE IMAGES/VIDEOS. PARTICIPANT RELEASES THE PROTECTED PARTIES FROM ANY CLAIMS THAT MAY ARISE REGARDING THE USE OF PARTICIPANT'S STATEMENTS, VIDEOS, OR IMAGES INCLUDING ANY CLAIMS OF DEFAMATION, INVASION OF PRIVACY, OR INFRINGEMENT OF MORAL RIGHTS, RIGHTS OF PUBLICITY, OR COPYRIGHT.**

8. **AUTHORITY.** If Adult Participant signs this Agreement on behalf of his/her spouse, child, family member, friend, minor child, or other person, Adult Participant warrants and represents to Urban Air that he/she has the legal authority and such person's actual and implied authority to execute this Agreement on their behalf, including, but not limited to, the arbitration clause, release, indemnity agreement, and license.

9. **ACKNOWLEDGMENTS.** Participant represents to the Protected Parties that this Agreement is a complete and final release and indemnity agreement, that Participant is voluntarily entering into this Agreement, and no representations, promises, or statements made by any of the Protected Parties has influenced Participant in signing this Agreement. Participant agrees that there are no oral agreements, representations, promises, or warranties that are not expressly set forth herein, this Agreement may only be modified in writing, and that Participant is not relying on any statements or representations of the Protected Parties that are not expressly contained herein. Participant expressly agrees that this Agreement is intended to be as broad and inclusive as is permitted by the laws of the state in which the Premises is located and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect. Venue for any action brought hereunder or due to Participant's use of the Premises or participation in the Activities shall lie in the County in which the Premises is located. The substantive laws of the state in which the Premises is located shall apply. By signing below, Participant authorizes Urban Air to communicate with Participant via email with updates, news, advertisements, and offers.

10. **REPRESENTATIONS BY PARTICIPANT.** Participant represents to the Protected Parties as follows:

- A. Participant shall obey all rules while participating in the Activities and alert the staff of any rules violations or dangerous behavior.
- B. Participant possesses a sufficient level of skill and physical fitness for safe participation in the Activities.
- C. Participant shall only attempt Activities that Participant can perform safely.
- D. Participant is not aware of any health problems that would prevent him/her from participating in the Activities.
- E. Participant has received either medical clearance from his/her physician prior to participation in the Activities or has determined that such clearance is not necessary for his/her safe participation in the Activities.
- F. Urban Air may, but shall not be obligated or required to, administer to Participant emergency aid, CPR, and use an AED (defibrillator), secure emergency medical care or transportation (i.e., EMS), and Participant shall assume all costs of emergency medical care and transportation.
- G. Participant shall discontinue participation in the Activities if Participant feels any unusual discomfort (e.g., faintness, shortness of breath, high anxiety, or chest pains).

BY EXECUTING THIS AGREEMENT, I REPRESENT I HAD A SUFFICIENT OPPORTUNITY TO READ THIS AGREEMENT. I HAVE READ AND UNDERSTAND THIS AGREEMENT, AND I AGREE TO BE BOUND AS SET FORTH HEREIN.

Child Participant Name (Please Print)

Parent/Legal Guardian Signature

Date

Adult Participant Name (Please Print)

Adult Participant Signature

Date

Emergency Contact Person

Phone:

Participant's Email Address

**HORSEPOWER FOR KIDS
PERPETUAL WAIVER AND RELEASE
(VALID FOR EACH AND EVERY DATE OF PARTICIPATION)**

We want you to have a great experience with us. However, for your protection and ours, you must read and agree to the provisions below before you are authorized to use our facilities and/or services. The different activities that are offered entail certain risks that simply cannot be eliminated without jeopardizing the essential qualities of the activity. If you are unable or unwilling to sign this Waiver and Release, you are welcome to enjoy yourself by watching others, but we cannot allow you to personally participate in any of our activities or actively use our facilities and/or services.

NOTICE TO MINOR CHILD'S NATURAL PARENT/GUARDIAN

TO INCLUDE THAT IF THE CHILDREN BELOW ARE NOT MY NATURAL CHILDREN THAT I HAVE COMPLETE AUTHORIZATION FROM CHILD'S PARENT/GUARDIAN TO SIGN THIS DOCUMENT AND I TAKE FULL RESPONSIBILITY FOR ANY INJURIES/DEATH CAUSED TO SAID CHILD(REN)

READ THIS FORM COMPLETELY AND CAREFULLY. YOU ARE AGREEING TO LET YOUR MINOR CHILD ENGAGE IN A POTENTIALLY DANGEROUS ACTIVITY. YOU ARE AGREEING THAT, EVEN IF HORSEPOWER FOR KIDS USES REASONABLE CARE IN PROVIDING THIS ACTIVITY, THERE IS A CHANCE YOUR CHILD MAY BE SERIOUSLY INJURED OR KILLED BY PARTICIPATING IN THIS ACTIVITY BECAUSE THERE ARE CERTAIN DANGERS INHERENT IN THE ACTIVITY WHICH CANNOT BE AVOIDED OR ELIMINATED. BY SIGNING THIS FORM, YOU ARE GIVING UP YOUR CHILD'S RIGHT AND YOUR RIGHT TO RECOVER FROM HORSEPOWER FOR KIDS. IN A LAWSUIT FOR ANY PERSONAL INJURY, INCLUDING DEATH, TO YOUR CHILD OR ANY PROPERTY DAMAGE THAT RESULTS FROM THE RISKS THAT ARE A NATURAL PART OF THE ACTIVITY. YOU HAVE THE RIGHT TO REFUSE TO SIGN THIS FORM, AND HORSEPOWER FOR KIDS HAS THE RIGHT TO REFUSE TO LET YOUR CHILD PARTICIPATE IF YOU DO NOT SIGN THIS FORM.

_____ has read this Waiver and Release and agrees as follows:

1. I recognize and agree that: all risks can never be eliminated, and participating in the activities at HORSEPOWER FOR KIDS, involves inherent danger and potential risk of both minor and serious, temporary and permanent, bodily injury of any and all kinds, both caused by me and/or by others. In signing this release, I assume all risk for, and financial cost of, any and all injuries, and/or any damage, to my child/children.

MUST ARRIVE AT 9:45 FOR CHECK-IN

I must arrive by 10am in order to join field trip (NO Exceptions) _____ (initials)

2. On behalf of my minor child/children I fully, and forever waive, release and discharge HORSEPOWER FOR KIDS and its individual members, managers, directors, officers, agents, employees, volunteers, representatives, affiliated entities, and all other persons, firms, corporations, associations or partnerships claiming by or through them, from any and all claims, actions, causes of action, demands, judgments, damages (including compensatory, general, special, consequential, and exemplary), liability or obligations of any nature or kind, whether known at the time or which may arise or become known later, which accrue on account of, or in any way arise out of or in connection with me or my child's activities with or at HORSEPOWER FOR KIDS, including claims involving their own negligence.
3. I agree to indemnify and hold harmless HORSEPOWER FOR KIDS and its individual managers, directors, officers, agents, employees, volunteers, representatives, affiliated entities, and all other persons, corporations, or partnerships claiming by or through them, from and against any and all losses, liabilities, claims, obligations, costs, damages, and/or judgments directly or indirectly arising out of, or relating to, my child's/children's participation in any activities at HORSEPOWER FOR KIDS, including for claims alleging HORSEPOWER FOR KIDS' own negligence.
4. I understand that this agreement extends forever into the future and will have full force and legal effect each and every time my child/children visit HORSEPOWER FOR KIDS whether at the current location or any other location or facility.

I have read the HORSEPOWER FOR KIDS *Waiver and Release Form any Claim of Responsibility or Damage* and agree to all conditions, to include that if the children below are not my natural children that I have complete authorization from child's parent/guardian to sign this document and I take FULL responsibility for any injuries/death caused to said child(ren).

Parent Name/Legal Guardian: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: _____ Date of Birth _____

Signature _____ Today's date _____

Names and Birthdates of ALL CHILDREN under 18 to be included with your signature.

MINOR NAME #1 _____ BIRTHDATE _____ RELATION _____

MINOR NAME #2 _____ BIRTHDATE _____ RELATION _____

MINOR NAME #3 _____ BIRTHDATE _____ RELATION _____

MINOR NAME #4 _____ BIRTHDATE _____ RELATION _____

MUST ARRIVE AT 9:45 FOR CHECK-IN

I must arrive by 10am in order to join field trip (NO Exceptions) _____ (initials)

1. **Hours:** Volunteering is from 9:00 AM – 4:00 PM. Volunteers may attend from 7:00 AM – 9:00 AM and 4:00 PM - 6:00 PM in addition, if desired; however, those hours are NOT included in our tracked volunteer hours. Camp closes promptly @ 6:00 PM. Starting at 6:01 PM, late fees are \$1.00 per minute per family. This applies to volunteer families as well. Please note that our 6:00 PM closing time is strictly enforced.
2. **Camp Fee Policy:** At registration, the non-refundable volunteer registration fee is due. Any additional volunteer shirts should be purchased at the time of registration. No other monies should be due for our volunteer families. Please note:
 - Spaces are not guaranteed until completed application forms and registration fee are submitted.
 - There is **NO REFUND** of camp registration fee or shirts, even if your child later decides not to volunteer.
3. **Campus Closures:** If / when the Pinellas County School Board, Emergency Management Services, Florida Dept. of Health, the Governor, or Palm Harbor United Methodist Church leadership determines that school / programs / camp should be cancelled, the facilities are deemed unsafe due to hurricanes, tornados, floods, inclement weather, unsafe building conditions, or unsafe health conditions, or travel to / from Camp CUBBER is deemed unsafe due to any of the above listed conditions, Camp CUBBER will also be CLOSED and no refund, discount, or compensation will be given.
4. **Field Trips:** We are excited to have some amazing field trips planned for this summer. Please remember that Camp CUBBER does not have control of the weather and there is always a possibility that an outdoor field trip could be rained out, especially during the summer. There are also other circumstances that may occur that are outside of our control (field trip location issue, transportation issue, etc.). Also, please note that participation in field trips is not a guaranteed part of the volunteer experience every week. While we love for our volunteers to go on field trips with campers and staff, on occasion that may not be possible due to a variety of reasons. Thank you in advance for your understanding of that.
 - Field trip departure times will be posted on the Week @ A Glance Calendars. Please make sure that your child is here by the appropriate time indicated on that schedule for the group he / she is volunteering with for that week. Volunteers arriving late may not make their field trip. Field trip transportation needs are determined at the time of departure. If a volunteer is not present at time of departure, the camp considers them ABSENT FOR THE DAY. Due to the size and nature of the program, volunteers arriving after the departure time MAY NOT be admitted to camp. Volunteers who miss a field trip departure will not be allowed to be dropped off at a field trip site UNLESS the camp office confirms that adequate transportation back to camp is available. Should you have an issue with a field trip departure time please coordinate IN ADVANCE through the camp office to see if any accommodations can be made. Return times posted on your Camp Activity Schedule may vary due to traffic or safety concerns beyond our control. Should extreme delays occur you will be notified as soon as possible by phone.
5. **Volunteer Shirts:** Volunteer shirts MUST be worn every Monday and on ALL non-swimming FIELD TRIPS. If a volunteer is not wearing a volunteer shirt on a designated day, parent will be notified to bring their child the needed volunteer shirt. If a shirt cannot be brought, volunteer may not be eligible to go on said field trip. Field trip days will be outlined on your Week @ A Glance Calendar.
6. **Lunch / Snacks:** Volunteers will need to bring a lunch from home daily (and volunteers will eat in their classrooms) on Monday - Thursday. Lunch on Fridays will be provided for volunteers. Most of the time, it will be a pizza lunch, which will include one or two slices of pizza, chips, fruit or veggie, dessert, and drink. If you feel like that will not be enough lunch for your child, you are obviously welcome to pack a supplemental lunch. On occasion, a field trip may be planned on a Friday that impacts lunch service. If that happens, an alternate bag lunch will be provided OR the pizza lunch will be provided on an alternate day. Please consult the Week @ A Glance Calendars during the summer. Camp will also offer an afternoon snack every day at approximately 3:45 PM. Similar to campers, volunteers may partake in ONE afternoon snack. Volunteers may bring a morning snack from home (if desired) which should be consumed before 9:00 AM. If your child has a specific snack or nutrition need please see an office staff with details and note that you may need to provide an alternate snack from home on days where your child will not want to eat (or cannot eat) the snack provided. For the safety of everyone, Palm Harbor UMC strives to be a "nut free" campus. Please DO NOT send your child with lunch or snacks containing peanuts or tree nuts.
7. **Arrival Procedure (Drop Off):** Volunteers should be arriving between 7:00 AM - 9:00 AM and should utilize car circle drop off. This is the only way to drop off campers and volunteers in the morning. Volunteers must make advanced arrangements through the camp office if volunteer will be coming to camp any other way (biking, walking, public transportation, etc.). Please note that for carline if there is a backup, volunteer must still remain in their vehicle until driver is able to pull up to the check in staff. If your volunteer has an earlier departure than 9:00 AM for a field trip he / she will need to arrive at the earlier field trip departure time, which will be listed on the Week @ a Glance Calendars during the summer.
8. **Departure Procedure (Pickup):** Because of the level of trust and responsibility given to our volunteers, pickup looks very different for volunteers than regular campers. We DO NOT require to physically see a parent / guardian for pickup. Instead, volunteers will be trusted to depart from their assigned area when you have notified him / her that you

are here (via text) or at a predetermined scheduled time. If you do not feel like your child can handle this level of responsibility at this time, the Camp CUBBER volunteer program is likely not a good fit for your child for this summer.

Please note that volunteers should remain with their assigned group / team until a parent arrives (or until the time you have scheduled with your volunteer that you will be picking them up). But instead of having to park and come inside for pickup, your volunteer can meet you in the parking lot. Volunteers may turn their cell phones on after 3:45 PM (still on silent) to receive a text notifying them of your arrival for pickup if desired. Parents may of course choose to park and come to the volunteer's assigned room, but again that is not necessary. If a volunteer will be leaving camp in any other way (biking, walking, public transportation, going home with a friend, etc.) this **MUST BE COORDINATED WITH THE CAMP OFFICE IN ADVANCE**. Volunteers should be picked up between 4:00 PM and 6:00 PM. If you need to pick up your volunteer prior to 4:00 PM, you will need to coordinate that with the camp office in advance as well. Please remember that camp ends promptly at 6:00 PM. Volunteers **ARE NOT ALLOWED** to remain on campus after camp closing and **MUST BE PICKED UP BEFORE 6:00 PM**. As mentioned previously, volunteer families will be subject to the late pickup fee of \$1 per minute, should they not be picked up prior to 6:00 PM.

9. Dress Code: Volunteers must abide by the dress code including:

- A volunteer shirt must be worn on Mondays and field trip days.
- Appropriate shirts will be worn on all other days. T-shirts are ok, but should not have things like band names, movies titles or quotes from movies above a PG rating, crude memes or graphics, or questionable brand labels (alcohol brands, cigarette brands, etc.). And for heaven's sake nothing political either. In addition, no tank tops, or anything that would be considered revealing or immodest. I would suggest, if in doubt that you wear something else.
- Skirts and shorts must be loose fitting and of a moderate length, going to at least mid thigh. Generally speaking, shorts going to the END of your fingertips would be appropriate. Shorts should be denim or khaki (no workout shorts or "soffe style" shorts will be permitted) and should be designed to fit as manufactured - No rolling waistbands or tying excess portions of shirts. If volunteers choose to wear leggings, bicycle shorts, or other tight fitting bottoms, please note that the top they are wearing must completely cover their backside.
- Swimming apparel is to be modest. ALL GIRLS' BATHING SUITS, should be either a ONE PIECE suit or a TWO PIECE "TANKINI" STYLE suit that does not show volunteer's midsection. If your child does not own such a bathing suit, a dark colored t-shirt must be worn over a suit not following these guidelines at all times. Boys' bathing suits should be board shorts or long shorts please. Boys are encouraged to wear a rash guard or other swim top. Volunteers are expected to wear / bring swim attire on water activity days.

10. Personal Property / Cell Phones: Volunteers will not bring personal electronics to camp. Volunteers will not bring questionable personal property to camp. Volunteers will respect the belongings of campers, staff, and other volunteers and will not take, borrow, use, go through, or hold belongings that do not either belong to them personally or belong to the camp. Volunteers will abide by the volunteer cell phone guidelines:

- Phones are to remain away (not in hand) and either off or on silent during the camp day. Again, they should not be in use during the camp day. Volunteers may turn them on after 3:45 PM to receive a text notifying them of your arrival for pickup if desired. They should not be used for other texting or calls, even after 3:45 PM. Volunteers may have their cell phone taken away (and may not refuse this consequence) if continued cell phone issues arise. Even if there are not cell phone issues previously, volunteers may be asked to "check" their cell phone during the camp activity day to help avoid cell phone issues.
- Phones are NEVER to be used for social media purposes while at camp.
- Phones are NEVER to be used to take pictures of campers. Please leave that to group leaders and appropriate camp staff. If a volunteer is taking pictures of campers (or posting pictures of campers on social media) they will IMMEDIATELY be required to discontinue volunteering for the remainder of the summer.

11. Volunteer Health: Volunteers who exhibit any signs of illness (including, but not limited to a fever) will not be admitted to camp. Volunteers who develop a fever or exhibit any other signs of illness during the camp day, will need to be picked up from camp immediately. As a parent I understand that I must pick up (or make arrangements to have my child picked up) within 1 hour of being notified of my volunteer becoming ill. Volunteers who inform camp staff of any illnesses or symptoms (whether verifiable or not) will also fall under this category and will need to be picked up.

Similar to Pinellas County Schools, Camp CUBBER has a "no-nit" policy. Anyone with live lice or nits will be sent home from camp until all nits and lice are removed. Campers will be checked upon returning to camp. Camp CUBBER may also check for suspected cases of lice, check entire groups where suspected or actual cases have been reported, and / or do random lice checks as deemed necessary or appropriate by camp administration. If you discover your child has lice, please inform the camp office right away.

In addition, please note that campers who test positive for COVID-19, or any communicable disease, will need to remain out of camp for the time period recommended by the CDC and / or Florida Dept. of Health. Campers who have been exposed to COVID-19 will not be required to isolate, as long as that exposure is not ongoing. If exposure occurs inside the home and the camper is not able to isolate from the person(s) with COVID-19, camper will need to remain out of camp until exposure has ended (everyone is healthy again). Staff, campers, volunteers, and parents / guardians

may opt to wear a face mask on campus, if desired. I agree to comply (and have my child comply) with all current camper health expectations.

In light of the ongoing potential for exposure to easily communicable diseases (including COVID-19), we have designed our campus to be as safe as possible and taken into account current guidelines and regulations. As a church, we have taken additional steps in the planning and implementation of all of our ministries to help keep all children, families, and staff safe and protected from potential exposure to illnesses. However, it is important to understand that there is no guarantee that illness will not occur when choosing to enroll your child in a program like ours, where he/she will be around other children, staff members, and parents/guardians during pickup times.

Please be advised that by enrolling your child in Camp 2025, you are assuming a certain level of calculated risk. You should evaluate your own risk before deciding to enroll your child. In line with public health guidelines, we specifically do not recommend individuals at high risk with severe underlying medical conditions enroll (or be utilized as pickup persons). If there is an outbreak of any communicable illness, including COVID-19, we will follow the guidance and recommendations of local health authorities. PHUMC, including Camp CUBBER, disclaims all liability for the spread of communicable diseases on our property.

- 12. Volunteer Behavior:** Volunteers are expected to abide by the camp code of conduct (included in this packet) as well as the Volunteer Code. Volunteers who behave out of the bounds of those expectations will face disciplinary action including, but not limited to a change of volunteer placement, taking away of volunteer cell phone (if behavior is related to cell phone use), need for early pickup by a parent / guardian, or volunteer service being discontinued. As a parent I understand that I must pick up (or make arrangements to have my volunteer picked up) within 1 hour of being notified of my volunteer requiring early pickup due to behavior reasons.

Please remember that volunteers are expected to be role models for our campers. This means that the behavior, attitude, and decisions of our volunteers need to be of the highest caliber and should reflect the values of Camp CUBBER and Palm Harbor UMC.

- 13. Volunteer Photo Release:** As parent and / or legal guardian, I give permission to Palm Harbor United Methodist Church and any of it's ministries or aliases (Camp CUBBER, Stars & Comets, etc.) to reproduce and publish photographs taken of my volunteer for any necessary or appropriate camp or church related publicity purposes which may include, but are not limited to printed publications such as brochures and newsletters, digital images, website, videos and social media. I acknowledge that neither the minor children nor I will receive financial compensation for any such publications. Please note that there is not a social media exclusion preference for camp volunteers. Photos including images of camp volunteers may be used on camp and / or church social media.

PLEASE NOTE: We know that you have many volunteer options for your child and we thank you for allowing him / her to volunteer with Camp CUBBER at Palm Harbor United Methodist Church. While we believe that our camp is one of the best volunteer options for rising 9th and 10th graders in our area, we know it is not for everyone. We do expect families that register their child to volunteer for Camp CUBBER 2025 to understand, agree with, and abide by our fees, policies, conduct / discipline, and releases including our payment options and the photo release. If you find that these policies are not for you, we encourage you to find another volunteer option that better suits the needs of your family. Thank you!